



कार्यालय प्रधान मुख्य आयकर आयुक्त, आन्ध्र प्रदेश व तेलंगाना, हैदराबाद
Office of the Pr. Chief Commissioner of Income Tax,
Andhra Pradesh & Telangana, Hyderabad,
दसवीं तल, आयकर शिखर / 10TH Floor, Income Tax Towers,
ए.सी. गार्ड्स, हैदराबाद / AC Guards, Hyderabad – 500 004.
टेलि.नं./Tel. No. 040 – 23425474, फैक्स /Fax 040-23241427

F.No. Pr. CCIT/Estt./MACP/2023

Date:14-09-2023

ORDER

Sub: Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group ‘B’ & ‘C’ Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 12.09.2023, are hereby granted financial up gradation under *Assured Career Progression (ACP)* and *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T's OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

1. List of officials granted **first financial up-gradation under ACP** scheme on completion of 12 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay for up gradation
1	Sri. Ramesh, ITO, Tax Recovery Officer, O/o CIT(IT & TP), Hyderabad	20.08.1986	31.10.2006	4800/-
2	Sri K G K Murthy, ITO, Ward-2(1), O/o Addl. CIT, Range-2, Hyderabad	26.07.1996	26.07.2008	4800/-
3	S P Sreedhar, ITO, I&CI, Visakhapatnam	27.06.1996	27.06.2008	4800/-

2. List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay/pay level for up gradation
1	Sri Saidul Naik Pathalavathu, Inspector, O/o Pr.DIT(Investigation), Hyderabad.	01.10.2012	01.10.2022	Level 8
2	G Ramalakshamma, Tax Assistant, O/o Pr. CIT(AU)-2, Hyderabad	02.04.2012	02.04.2022	Level 5
3	Bhesetti Nageswar Rao, Inspector, O/o CIT(IT&TP), Hyderabad stationed at Visakhapatnam	26.09.2012	26.09.2022	Level 8
4	Sri Addala V Satya Sairam, Inspector O/o. Pr. CIT(AU)-2, Hyderabad	30.05.2011	30.05.2021	Level-8
5	M Venkatesham, Office Superintendent, O/o Addl. CIT, RU-1(1), Hyderabad	03.04.1995	01.09.2008	1900/-
6	S M Aravind Petati, Inspector O/o Pr.CIT, Vijayawada	29.11.2012	29.11.2022	Level-8

3. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Pay matrix/Grade pay for up gradation
1	Sri Amtul Waheed, Tax Assistant(Retired), O/o. Pr. Commissioner of Income tax-1, Hyderabad	16.12.1996	16.12.2016	2800/- (Level-5)
2	Smt. Azmatunnisa Begum, Tax Assistant, O/o Addl. DIT(I&CI), Hyderabad	03.11.1992	03.11.2012	2,800/-
3	Sri K Mallikarjunaiah, NS, O/o ITO, VU-1(3)(3), Guntur, Stationed at Kurnool	29.10.2002	29.12.2021	Level-4
4	K Susheela, MTS O/o Addl. CIT, Range-13, Hyderabad	19.12.2002	19.12.2022	Level-3
5	K Seshagiri Rao, Tax Assistant, O/o Pr. CIT, Tirupati	25.09.1987	01.09.2008	GP-2000
6	S R V Babu Rao, NS, O/o Addl. CIT, Rajahmundry	21.08.2002	21.08.2022	Level -4

4. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Pay matrix/Grade pay for up gradation
1	Sri. Ramesh, ITO, Tax Recovery Officer, O/o CIT(IT & TP), Hyderabad	20.08.1986	24.09.2022	Level -10
2	Sri Illa Srinivas, Income tax Officer, AU-1(3)(2), Visakhapatnam	10.05.2000	25.09.2022	Level 10
3	D. Venkatesulu, Inspector, O/o Pr. CIT(VU)-1, Gunturu	24.02.1993	26.06.2022	Level 8
4	Sri K G K Murthy, ITO, Ward-2(1), O/o Addl. CIT, Range-2, Hyderabad	26.07.1996	25.09.2022	Level-10
5	P Venkata Narasimha Reddy, Inspector, O/o. Pr. CCIT, AP & TS, Hyderabad	06.09.1999	11.05.2022	Level-8
6	Sri M V Veerabhadrachari, ITO(IT), Kakinada	16.09.2002	25.09.2022	Level-10
7	S P Sreedhar, ITO, I&CI, Visakhapatnam	27.06.1996	25.09.2022	Level-10
8	D Sreenu Babu, Inspector O/o CIT(Audit), Visakhapatnam	30.12.1998	14.06.2022	Level-8
9	Vuyyala Hanumantha Rao, NS, O/o ITO, VU-1(1)(3), Guntur	06.04.1994	18.09.2020	Level-5
10	D Suresh, MTS, O.o Pr. CIT, AU-2, Hyderabad	21.06.1993	21.06.2023	Level-4
11	K Seshagiri Rao, Tax Assistant, O/o Pr. CIT, Tirupati	25.09.1987	25.09.2017	GP-2800

Note: The corresponding pay levels of 7th CPC Matrix may be taken for fixation of pay where ever necessary

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6th CPC/pay matrix of 7th CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus,

- the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
 3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
 4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation where ever 6th CPC pay structure applicable and next pay level in the pay matrix in the case of 7th CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.
 5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
 6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
 7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
 8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
 9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.



एम. मुरली मोहन / M MURALI MOHAN
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 O/O PR.CCIT, AP & TS, HYDERABAD

Copy to:

1. The officials concerned through the respective Heads of Office.
2. The Heads of Office concerned
3. The Accounts Section O/o Pr CCIT (AP & Telangana), Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.
6. To upload in www.incometaxhyderabad.gov.in
7. To Official Language Section, O/o Pr CCIT (AP & Telangana), Hyderabad for translation.