



OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,
ANDHRA PRADESH & TELANGANA, HYDERABAD.

F.No. Pr. CCIT/Estt./MACP/2019-20

Date: 18.09.2019

ORDER NO - 29

Sub: Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group 'B' & 'C' Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 05.09.2019, are hereby granted financial up gradation under *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T's OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, etc., issued by the DOP&T on the MACP scheme.

1. List of officials granted **First Financial up-gradation under ACP** scheme on completion of 12 years regular service.

Sl No	Name & Designation S/Sri/Smt	Date of entry into Government Service	Date from which eligible for financial up gradation under ACP scheme	Pay scale for up gradation/Grade Pay/ Pay matrix
1	2	3	4	5
1	Late J. Aravind Kumar, MTS, O/o Pr CCIT (AP&TS) Hyderabad	16.02.1988	16.02.2000	2610-60-2910-65- 3300-70-4000 (5 th CPC)
2	MD. Lateef, NS O/o Addl CIT, Range 1 Hyderabad	29.01.1996	29.01.2008	2610-60-2910-65- 3300-70-4000 (5 th CPC)

2. List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 yrs of regular service.

S. No.	Name and Designation S/Sri/Ms.	Date of joining to Government service	Date from which eligible for financial up- gradation under MACP	Pay scale for up- gradation/Grade Pay/ Pay matrix
1	2	3	4	5
1	Ch. Govinda Raju, TA, Income tax Office, Srikakulam	17.10.1994	01.09.2008	1900 (6 th CPC)
2	Y. Venkateswarlu, NS O/o JCIT, Ongole Range	23.11.2000	23.11.2010	1900 (6 th CPC)
3	K. Krishna Veni, Coupon Clerk O/o Pr CIT, Rajahmundry	20.10.2008	20.10.2018	Pay matrix level 3 (pre-revised grade pay of Rs. 2000)
4	Gade Srinivasa Rao, Sr TA, O/o ITO (Exemptions), Guntur	15.04.1994	01.09.2008	1900 (6 th CPC)
5	Late P. Appa Rao, NS Income Tax Office, Vizianagaram	03.04.1995	01.09.2008	1900 (6 th CPC)

6	N. Thimmanna, NS O/o JCIT Kurnool	24.12.1985	01.09.2008	1900 (6 th CPC)
7	Mohammed Abdul Hannan, NS O/o Addl CIT Range 1, Hyd	24.12.1993	01.09.2008	1900 (6 th CPC)

3. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No	Name and Designation S/Sri/Ms.	Date of joining to Government service	Date from which eligible for financial up-gradation under MACP	Pay scale for up gradation/Grade Pay/ Pay matrix
1	2	3	4	5
1	P. Vijay Kumar, TA O/o ITO Ward 1, Bhimavaram.	02.12.2006	10.04.2018	Pay matrix level 5 (pre-revised grade pay of Rs. 2800)
2	Ch. Govinda Raju, TA, Income Tax Office, Srikakulam	17.10.1994	17.10.2014	2000 (6 th CPC)
3	B.S. Sekhar, SCD Gr I O/o Pr DIT (Inv), Hyderabad	13.10.1997	13.10.2017	Pay matrix level 5 (pre-revised grade pay of Rs. 2800)
4	D. Srinivas Rao, TA O/o Addl CIT, Range 4, Visakhapatnam	22.10.2001	13.07.2017	Pay matrix level 5 (pre-revised grade pay of Rs. 2800)
5	CH.N.A.V.S.R. Krishna, Steno Gr II, O/o Pr CIT (Central), Hyderabad	24.11.1998	24.11.2018	Pay matrix level 7 (pre-revised grade pay of Rs. 4600)
6	T. Amarendra Prasad Steno Gr II O/o Addl CIT Range 1, Rajahmundry	07.07.1998	07.07.2018	Pay matrix level 7 (pre-revised grade pay of Rs. 4600)
7	Vaddadi Venkata Ramana NS, O/o. CIT (A)-1, Visakhapatnam	18.06.1986	01.09.2008	2400 (6 th CPC)
8	D Sam Sinha, TA O/o ITO (Exemptions), Rajahmundry	14.02.1997	14.02.2017	Pay matrix level 7 (pre-revised grade pay of Rs. 4600)
9	Md Raqueeb Azam, ITI O/o Addl CIT, Range 2, Hyderabad	04.05.1995	04.05.2015	4800 (6 th CPC)
10	Gade Srinivasa Rao, Sr TA O/o ITO (Exemptions), Guntur	15.04.1994	15.04.2014	2800 (6 th CPC)
11	Khambam Srinivasa Rao, TA, O/o ITO (TDS) Eluru	10.02.1998	10.02.2018	Pay matrix level 5 (pre-revised grade pay of Rs. 2800)
12	Late P. Appa Rao, NS Income Tax Office, Vizianagaram	03.04.1995	03.04.2015	2400 (6 th CPC)
13	Ananthula Nagendar, Steno Gr II (PB 2) O/o Addl CIT, Karimnagar	09.03.1998	09.03.2018	Pay matrix level 7 (pre-revised grade pay of Rs. 4600)
14	N. Thimmanna, NS O/o JCIT Kurnool	24.12.1985	01.09.2008	2000 (6 th CPC)
15	S. Gote Rao, NS O/o Addl CIT Range 12, Hyderabad	15.11.1989	31.08.2010	2400 (6 th CPC)
16	Mohammed Abdul Hannan, NS, O/o Addl CIT Range 1, Hyderabad	24.12.1993	24.12.2013	2400 (6 th CPC)

4. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.


S. No	Name and Designation S/Sri/Ms.	Date of joining to Government service	Date from which eligible for financial up-gradation under MACP	Pay scale for up gradation/ Grade Pay/ Pay matrix
1	2	3	4	5
1.	B. NarasingaRao, MTS O/o ITO Ward 1, Srikakulam.	17.09.1986	17.09.2016	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-)
2.	C.J. Badrinath, SCD Gr I O/o Pr DIT (Inv), Hyderabad	08.02.1993	24.04.2018	Pay matrix level 6 (pre-revised grade pay of Rs. 4200/-)
3.	Mohd Jaffer, SCD Gr I O/o Pr CIT - 4, Hyderabad	06.06.1989	24.04.2018	Pay matrix level 6 (pre-revised grade pay of Rs. 4200/-)
4.	Vaddadi Venkata Ramana NS, O/o. CIT (A) - 1, Visakhapatnam	18.06.1986	18.06.2016	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)
5	G Srinivas, TA O/o Pr CIT - 4, Hyderabad	10.04.1986	10.04.2016	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)
6	V. Shivaji, ACIT, ACIT Central Circle Vijayawada	03/10/1994	01.01.2016	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB -3)
7	M. Bharadwaj ACIT Circle 3(1), Vijayawada	04.12.1992	01.01.2016	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB -3)
8	S.A. Saleem, ACIT, Central Circle, Vijayawada	28.02.1993	01.01.2016	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB-3)
9	Katta Siva SankaraRao, ADIT (Inv) Unit IV (2), Vijayawada	28.06.1994	01.01.2016	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB -3)
10	Sirasapalli Sreenu, MTS O/o JCIT, Range 2, Vijayawada	29.04.1987	29.04.2017	Pay matrix level 04 (pre-revised grade pay of Rs. 2400/- PB -I)
11	M Ashok Kumar, NS O/o JCIT Range 1(TDS), Hyderabad	31.08.1987	31.08.2017	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/- PB -I)
12	D Satyanarayana, MTS O/o Addl CIT, Kakinada Range	30.07.1983	30.07.2013	2400 (6 th CPC)
13	A Ravi Kumar, ITI O/o Range 13, Hyderabad	16.02.1989	01.09.2018	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB -III)
14	M Satyanarayana, NS O/o Addl CIT, Karimnagar	09.12.1985	09.12.2015	2800 (6 th CPC)
15	N Thimmanna, NS O/o JCIT Kurnool	24.12.1985	24.12.2015	2400 (6 th CPC)
16	Late Sri J ARAVIND KUMAR, MTS O/o Pr CCIT (AP&TS), Hyderabad	16.02.1988	16.02.2018	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/- PB -I)

Note: The corresponding pay levels of 7th CPC Matrix may be taken for fixation of pay where ever necessary.

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6th CPC/pay matrix of 7th CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation where ever 6th CPC pay structure applicable and next pay level in the pay matrix in the case of 7th CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay would be made available.
5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.

9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.


(C.V. PAVANA KUMAR)
Additional Commissioner of Income Tax,
(H.Qrs.)(Admn & Vigilance),
O/o Pr. CCIT, AP & TS, Hyderabad.

Copy to:

1. The officials concerned through the respective Head of Offices
2. The Head of Offices concerned
3. The Accounts / Confidential Sections in CCIT's Office, Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.