

भारत सरकार  
प्रधान मुख्य आयकर आयुक्त का कार्यालय,  
10 वीं मंजिल, सीब्लॉक, आयकर  
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**GOVERNMENT OF INDIA**  
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F.No. Pr.CCIT/AP&TS/Estt/EC-41/2026-27

Date:07.05.2026

To,

All the Head of Departments,  
AP & Telangana Region.

Sir/Madam,

Sub: Half Day Walk Out call given by JCA(ITEF & ITGOA), AP & Telangana  
Circle/Unit on 07.05.2026(After Noon) – Reg.

Ref:1.Letter from JCA(ITEF & ITGOA), AP & Telangana Circle/Unit dated  
15.04.2026.

2. DoPT's OM No. 33012/1(s)/2008-Estt(B)(Pt), dated 12th September 2008.

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Kindly refer to the above.

2. Vide the above referred letter at Sl. No. 1, it is intimated by the Joint Council of Action (JCA), Hyderabad (ITEF, Hyderabad and ITGOA, Hyderabad), that they are calling for various agitational programme which includes Half Day walk out(After Noon) on 07.05.2026 as per the call given by their central JCA.

3. In this regard, it is informed that, as per the instructions issued by the DoPT vide the above referred OM, Government servants are prohibited from participating in any form of strike, including mass casual leave, go-slow, sit-down, etc. or any action that abets any form of strike in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the provision to Rule 17(1) of the Fundamental Rules, pay and allowances are not admissible to an employee for absence from duty without authority. As to the concomitant rights of an Association after it is formed, they cannot be different from the rights which can be claimed by the individual members of which the Association is composed. It follows that the right to form an Association does not include any guaranteed right to strike. There is no statutory provision empowering employees to go on strike/Walk out. The Supreme Court has also observed in several judgments that going on strike constitutes "grave misconduct" under the Conduct Rules, and that misconduct by Government employees is required to be dealt with in accordance with the law. Any employee going on strike in any form, including protest, would face the consequences thereof, which, besides deduction of wages, may also include appropriate disciplinary action. In this connection, kind attention is also drawn to DoPT's OM No. 33012/1(s)/2008-Estt(B)(Pt), dated 12th September 2008 (copy enclosed).

4. I am further directed to convey that all the officers/officials in your charge be suitably informed of the aforesaid instructions under the Conduct Rules issued by the

DOP&T and other regulations upheld by the Hon'ble Supreme Court and dissuade them from resorting to strike/dharna in any form. I am directed to inform that the Heads of Offices may also issue instructions not to sanction Casual Leave or other kind of leave to officials if applied for.

5. The Heads of Offices are required to assess the situation at various stations and if required, take necessary appropriate measures to ensure that public related services are not affected and the taxpayers are not inconvenienced. The heads of office may communicate to the officers and officials of the department that in case of any damage caused to the properties/loss to the files of the Department, the Officers and Officials of the respective office shall be held responsible.

Yours faithfully,



(बी. दिनेश आदित्य / B. Dinesh Aditya),  
संयुक्त आयकर आयुक्त (ओ एस डी) (मुख्या) (प्रशासन),  
Joint Commissioner of Income Tax (OSD) (HQ)(Admn.),  
कार्या. प्रमुआआ, आ.प्र. एवं तेलंगाना, हैदराबाद.  
O/o Pr. CCIT, AP & TG, Hyderabad.

Copy to: The Website AP&TS Hyderabad.

