

## MINUTES OF THE MEETING OF THE SCREENING COMMITTEE FOR COMPASSIONATE APPOINTMENTS HELD AT 10<sup>TH</sup> FLOOR, A BLOCK, IT TOWERS, HYDERABAD AT 4:30 P.M. ON 06.03.2025.

A Screening Committee for examining and deciding the deserving cases for appointment in the Department on Compassionate grounds was constituted by the Principal Chief Commissioner of Income Tax, Andhra Pradesh & Telangana region, Hyderabad vide order in F.No. Pr. CCIT/AP & TS/Estt/Comp.Appnt./2024-25 dated 25.11.2024.

The following members of the committee were present in the meeting:

Sl.No.	Name of the Officer (Shri/Smt.) & Designation	
1	Anjala Sahu, IRS, Pr. CIT(in-situ) & CIT (Appeals), Unit- 6, Hyderabad	Chairperson
2	Shiva Sewak, IRS, CIT(Appeals)-12, Hyderabad	Member
3	Sumitha Paramata, IRS, Addl. CIT, Range-5, Hyderabad	Member
4	Daram Venkateswara Rao, IRS, DCIT, TDS, Circle-1(1), Hyderabad	Member
5	V.A.T.V Kumar, IRS, DCIT(Hqrs)(Admin), O/o. The Pr. CCIT, Hyderabad	Member-Secretary

The Screening Committee for compassionate appointments met on 06.03.2025 at 10<sup>th</sup> floor, "A" Block, IT Towers, Hyderabad to address and deliberate on the applications for compassionate appointments.

The Chairperson of the Committee, Smt. Anjala Sahu, CIT (Appeals), Unit-6, Hyderabad, extended a warm welcome to the members present. The Member-Secretary informed the committee that there are 12 vacancies for the V.Y. 2023 and 2024 (6 vacancies for TA and 6 for MTS). The committee was informed that a total of 70 applications were received out of which 59 are brought forward from previous years, and 11 are new.

The committee after reviewing the discussions from the previous meeting, has outlined the following key action points:

I. 11 New applications: The committee has decided to award points to each of the 11 new applicants based on the criteria outlined in CBDT's instruction (F.No.A-12012/03/2021-Ad.VII, dated 15.04.2021). In accordance with the information available, departmental inquiries, and the specific facts of each case, points have been allocated to each applicant based on their entitlement. The committee has thoroughly examined each application before awarding such points based on the scoring system specified in the CBDT's instruction in F.No.A-12012/03/2021-Ad.VII, dated 15.04.2021, which is reproduced below:

1. Basic Family Pension/Monthly A	mount received under NPS
Family Pension	Weightage points
Up to Rs. 09,000	15
Rs. 90,001-12,000	13
12,001-15,000	11

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15,001-18,000	9
18,001-21,000	7
21,001-24,000	5
24,001-27,000	3
27,001-30,000	1
30,001 & above	0

 Terminal benefits i.e. Lump sum amount received by the family on death of Govt. Servant (i.e.DCR Gratuity, GPF/PPF A/c balance, Leave encashment, CGEGIS, LIC/PLI etc.) /Lump sum amount received under NPS etc.

For post 01.01.2016 death	for death cases	for pre	Weightage
cases	between	01.01.2006 death	Points
	01.01.2006 to	cases	11.00
	31.12.2015		
up to Rs.10,00,000	Up to Rs.4,00,000	Up to Rs.1,00,000	10
10,00,001-11,87,500	4,00,001-	1,00,001-	9
	4,75,000	1,20,000	
11,87,501-13,75,000	4,75,001-	1,20,001-	8
	5,50,000	1,40,000	
13,75,001-15,62,500	5,50,000-	1,40,001-	7
	6,25,000	1,60,000	
15,62,501-17,50,000	6,25,001-	1,60,001-	6
	7,00,000	1,80,000	
17,50,001-19,37,500	7,00,001-	1,80,001-	5
	7,75,000	2,00,000	
19,37,501-21,25,000	7,75,001-	2,00,001-	4
	8,50,000	2,20,000	
21,25,001-23,12,500	8,50,001-	2,20,001-	3
	9,25,000	2,40,000	
23,12,501-25,00,000	9,25,001-	2,40,001-	2
	10,00,000	2,60,000	
25,00,001-26,87,500	10,00,001 &	2,60,001-	1
	above	3,00,000	
26,87,501 & above	-	3,00,001 & above	0

3. Movable/immovable property of the family (Latest value) including fixed deposit/Bank Balance etc., But excluding the lump sum amount received as Terminal Benefits

Value of Property	Weightage Points
Nil	10
Up to Rs.5,00,000	8
5,00,001-10,00,000	6
10,00,001-15,00,000	4
15,00,001-20,00,000	2
20,00,001 & above	0

4. Annual income of earning mem property (movable/	
Annual income	Weightage Points
Nil	10
Up to Rs.1-1,05,000	8
1,05,001-1,35,000	6
1,35,001-1,65,000	4
1,65,001-1,95,000	2
1,95,001 & above	0

5. Left over service	Э
Left over service of deceased	Weightage Points

Up to 03 years	1
Up to 06 Years	2
Up to 09 years	3
Up to 12 years	4
Up to 15 years	5
Up to 18 years	6
Up to 21 years	7
Up to 24 years	8
up to 27 years	9
More than 27 Years	10

6. Dependents i.e. Mother or Fathe only	Dependents i.e. Mother or Father, Spouse (House Wife) only	
No. of dependents	Weightage Points	
Single or both parents	5	
Wife	5	

7. Dependent Minor	7. Dependent Minor Children	
No. of Minor Children	Weightage Points	
1	5	
02 & above	10	

8. Unmarried Daug	8. Unmarried Daughters	
No. of Unmarried daughters	Weightage Points	
1	5	
02 & above	10	

9. Unmarried major son (up to 2	9. Unmarried major son (up to 25 years of age)	
No. of Unmarried major son	Weightage Points	
1	3	
02 & above	5	

	O. Years of service to be rendered in Govt. by the widow in case she would be granted appointment on compassionate ground						
Service to be rendered by widow	Weightage Points						
More than 30 years	5						
25-30	4						
20-25	3						
15-20	2						
Less than 15	1						

11. Weightage points for additional liabilities, if any/Differently abled son/daughter-upto 05

The Committee after due deliberations, decided to award marks under Additional Liabilities and Differently abled son/daughter as under:

A	weightage points for Liabilities upto Rs. 5,00,000	1		
	5,00,001 - 10,00,000	2		
	10,00,001 - 15,00,000	3		
	15,00,001 - 20,00,000	4		
	20,00,001 & above	5		
В	weightage points for differently abled son/daughter	5		

The committee has discussed and agreed to communicate the merit marks points awarded to all the 11 new applicants via email or other forms of communication viz. through the respective Income Tax Offices and call for objections on the merit points awarded by the committee, if any, from the applicants.

- II. The committee has reviewed and unanimously decided to issue a letter to relevant applicants who claimed the "Differently Abled Son/daughter" category but have not yet submitted their disability certificate in the prescribed format, granting them five days to submit the disability certificate. Points will be awarded accordingly upon submission of the required certificate.
- III. The committee has reviewed all 15 objections received out of the 59 brought forward applications and deliberated on the necessary course of action.
- IV. The Committee agreed to request the administration to upload the minutes of the meeting on the official website.

Thanking the participants and emphasizing the need for further meetings and consultations in order to expedite the process of compassionate appointments, the Chairperson concluded the meeting.

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(ANJALA SAHU)	(SHIVA	(SUMITHA	(DARAM	(V.A.T.V
	SEWAK)	PARAMATA)	VENKATESWARA RAO)	KUMAR)
Pr. CIT (in-situ)	CIT(Appeals)	Addl. CIT,	DCIT, TDS Circle-	DCIT
& CIT (Appeals),	-12,	Range-5,	1(1), Hyderabad	(Hqrs)(Admin)
Unit-6,	Hyderabad)	Hyderabad	(MEMBER)	O/o Pr. CCIT,
Hyderabad	(MEMBER)	(MEMBER)		AP&TS,
(CHAIRPERSON)				Hyderabad
				(MEMBER-
				SECRETARY)

Т			T	T				Т		ı	Z 111
70 B	69 D	68 K	67 P	66 K	65 B, G	64 C	63 S	62 P	61 K	60 0	No. (2
70 BORRA DURGA PRASAD	69 DANISH OMAR KHAN	68 KARNATAPU LAXMI KANAKA DURGA DEVI	67 PANCHAKARLA VENKATA KARTHIKEYA	66 K DHEERAJ KUMAR	GATTA MADUS CHANDRA BALAJI	C RAVI KUMAR	S CHARULATHA	62 PEDDINTI BUNNY SRINIVAS	61 K VIJAY KUMAR	60 GADDE SAI KRISHNA	NAME OF THE APPLICANT (Sri/Smt./Ms.)
BORRA SURIBABU, NS, ITO, W-1, AMALAPURAM	MOHD. BASALATH KHAN, ITI O/O. PR.CIT(CENTRAL), HYD	KARNATAPU AMARNATH, MTS O/O. ITO, W-1, KHAMMAM	ACHANDRA, PATNAM	NIDANAPU SUMANI SREELATHA, ITO(I&CI), GUNTUR	VASA RAO, W-1,	SHEELA BAI, MTS, O/O. ADDL.CIT, RANGE-9, HYDERABAD	M.SUBRAMANYAM, STA, O/o. DCIT(CENTRAL),TIRUPATI	APPA RAO, SARAM	RI .LU, O/O. .NGE-2,	GADDE SRINIVAS, NS O/O. CIT(TDS), HYDERABAD	NAME OF THE DECEASED OFFICIAL (LATE)
SON	NOS	MOTHER	SON	SON	SON	SON	DAUGHTE R	SON	SON	SON	RELATION
5	0	11	0	0	7	9	7	9	7	7	Basic Pension amount
0	0	10	0	0	ь	7	4	4	ω	4	TERMINA L BENEFITS
0	6	10	0	0	2	8	0	10	6	10	MOVABLE/I MMOVABLE PROPERTY OF THE FAMILY
0	10	0	0	0	6	00	0	00	6	0	ANNUA INCOM E
1	1	10	1	2	4	2	4	2	ω	2	CE
5	10	0	5	0	10	0	5	0	5	5	DEPENDENT S ON DECEASED OFFICIAL: FATHER,MO
0	0	0	0	0	0	0	0	0	0	0	No. of DEPENDE NT MINOR CHILDREN
0	5	0,	0	0	0	0	<b>5</b>	0	0	5	No. of UNIVIAR RIED DAUGH TERS
0	ω	0	ω	0	5	0	0	ω	0	ω	No. of UNMARRI ED MAJOR SONS
0	0	0	0	0	0	0	0	0	0	0	No. of No. of YEARS OF UNMARR UNMARRI SERVICE TO BE RED ED RENDERED BY WIDOW(IF SHE IS APPLICANT)
0	0	0	0	2	0	0	0	0	0	0	ADDITIONAL LIABILITIES, IF ANY/DIFFEREN TLY ABLED SONS/DAUGHT ERS
11	35	41	9	4	35	34	25	36	30	36	OTAL
04.12.2024	30.12.2024	10.12.2024	10.05.2024	18.05.2021	04.07.2024	22.09.2023	13.09.2023	03.07.2023	10.07.2023	12.12.2023	APPLICATION