

भारत सरकार
प्रधान मुख्य आयकर आयुक्त का
कार्यालय, 10 वीं मंजिल, सीब्लॉक, आयकर
शिखर, 10-2-3, ए.सी. गार्ड्स,
हैदराबाद-500 004
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F.No.Pr.CCIT/Estt./MACP 2026(1)

Date:16-03-2026

ORDER

Sub: Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group ‘B’ Non-gazetted & ‘C’ Cadres – Orders – Issue of – Reg.

The following officials, based on the recommendations of the Departmental Screening Committee which held on 12.03.2026, are hereby granted financial up gradation under *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T's OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

1. List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 years of regular service.

S. No	Empl yee No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service (DD MM YYYY)	Date from which eligible for financial upgradation (DD MM YYYY)	Upgrade d to the Pay Scale/ Grade pay/Pay Level
(1)	(2)	(3)	(4)	(5)	(6)
1	173712	Mahikshit Pandey, ITI, O/o DIT(I&CI), Hyderabad	03.11.2015	03.11.2025	Level-8
2	173717	Manish Kumar Yadav, ITI, O/o DIT, I&CI, Hyderabad	24.11.2015	24.11.2025	Level-8
3	174598	Sushant Lal, ITI, O/o PCIT, AU-1, Visakhapatnam	16.11.2015	16.11.2025	Level-8
4	173626	Rajesh Kumar, ITI, O/o PCIT, AU-4, Hyderabad	01.12.2015	01.12.2025	Level-8
5	173704	Hari Krishna K, ITI, O/o PCIT, AU-4, Hyderabad stationed at Tirupati	13.11.2015	13.11.2025	Level-8

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6	177612	Aripi Amaleswara Raju, ITI, O/o Pr.CCIT AP&TG, Hyderabad	09.11.2015	09.11.2025	Level-8
7	177149	Abhi Ranjan Chandra Panjiyar, ITI, O/o PDIT(Inv.), Hyderabad	30.11.2015	30.11.2025	Level-8
8	176334	Subhash Kumar Mandal, ITI, O/o PDIT(Inv.), Hyderabad	01.12.2015	01.12.2025	Level-8
9	173995	S. Suresh Reddy, ITI, O/o. Addl.CIT, Anantapur.	16.11.2015	16.11.2025	Level-8
10	174124	P. Tejkiran, ITI, O/o PCIT, AU-3, Hyderabad	08.12.2015	08.12.2025	Level-8
11	176303	Narni Chaitanya Swaroop, ITI, O/o CIT(IT&TP), Hyderabad Stationed at Vijayawada	13.11.2015	13.11.2025	Level-8
12	177108	Amit Kumar, ITI, O/o CIT(IT&TP), Hyderabad Stationed at Visakhapatnam	30.11.2015	30.11.2025	Level-8
13	176464	Paidy Umamaheswara Rao, ITI, O/o CIT(IT & TP), Hyderabad	09.11.2015	09.11.2025	Level-8
14	177093	Vikas Manchala, ITI, O/o CIT(IT & TP), Hyderabad	02.11.2015	02.11.2025	Level-8
15	173472	T. Manjunatha, ITI, O/o PCIT-1, Hyderabad	09.11.2015	09.11.2025	Level-8
16	173453	Rishikesh Meena, ITI, O/o PCIT-2 Hyderabad	13.11.2015	13.11.2025	Level-8
17	173473	J. Sreenivas Reddy, ITI, O/o CIT(Appeals)-10, Hyderabad	06.11.2015	06.11.2025	Level-8
18	174114	A. Vamshi Vardhan Reddy, ITI, O/o PCIT, RU-1, Hyderabad	09.12.2015	09.12.2025	Level-8
19	173960	Vulligaddala Navakanth, ITI, O/o PCIT, Tirupati, Stationed at Kurnool	20.11.2015	20.11.2025	Level-8
20	180630	Potta Srinivasa Rao, ITI, O/o PCIT (AU)-1, Visakhapatnam	18.11.2015	18.11.2025	Level-8
21	178888	Minakshi Roy, ITI, O/o PCIT, AU-1, Hyderabad	03.12.2015	03.12.2025	Level-8
22	177064	Krishna Kumar, ITI, O/o PCIT, AU-1, Hyderabad	18.11.2015	18.11.2025	Level-8
23	178090	Rajesh Kumar Ande, ITI, O/o CIT(A), Unit-1, Guntur	30.12.2015	30.12.2025	Level-8
24	176273	Kolli Anil Kumar, ITI, O/o PCIT (AU)-1, Visakhapatnam	18.11.2015	18.11.2025	Level-8
25	176982	Samba Vijaya Lakshmi, TA, O/o Addl.CIT, Range-2, Guntur	20.07.2015	20.07.2025	Level-5
26	173440	B Sudheer Naik, ITI, O/o PCIT (Central), Hyderabad	30.11.2015	30.11.2025	Level-8

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27	180723	Alluru Vinod Kumar, ITI, O/o CIT(IT&TP), Hyderabad	15.06.2016	15.06.2026	Level-8
28	180621	Anupindi R K Ravikanth, ITI, O/o CIT(IT&TP), Hyderabad	14.07.2016	14.07.2026	Level-8
29	178839	Mudavath Goutham Naik, ITI, O/o PCIT(TDS), Hyderabad	07.06.2016	07.06.2026	Level-8
30	178817	Mohit Bajpai, ITI, O/o PCIT(TDS), Hyderabad	27.06.2016	27.06.2026	Level-8
31	180461	Chava Manoj Krishna, ITI, O/o Pr.CCIT, AP & TG, Hyderabad	16.06.2016	16.06.2026	Level-8
32	180467	Tadi Vijay Kumar, ITI, O/o JDIT(Inv.), Unit-IV, Vijayawada	30.06.2016	30.06.2026	Level-8
33	178563	Ravipati Sambasiva Rao, ITI, O/o ADIT(Inv.), Unit-IV(3), Guntur	15.06.2016	15.06.2026	Level-8
34	178429	M Chandrasekharaiah, ITI, O/o PCIT (Appeal Unit), Unit-1, Tirupati	23.06.2016	23.06.2026	Level-8
35	180709	Dobbala Mahendra Chaitanya, O/o.PCIT-4, Hyderabad, Stationed at Khammam	15.06.2016	15.06.2026	Level-8
36	178155	Chintalapati Kiran Kumar, ITI, O/o Addl.CIT, Range-2, Guntur	20.06.2016	20.06.2026	Level-8
37	178863	Kovvuru Sasi Vardhan, ITI, O/o ITO, Ward-1, Proddatur	13.06.2016	13.06.2026	Level-8
38	178945	Gorla Haribabu, ITI, O/o DCIT, Central Circle, Tirupati	13.06.2016	13.06.2026	Level-8
39	178130	Ankit, ITI, O/o CIT(IT&TP), Hyderabad	15.06.2016	15.06.2026	Level-8
40	178048	Kovuru Siddhartha, ITI, O/o PDIT(Inv.), Hyderabad	20.06.2016	20.06.2026	Level-8
41	178165	Konkala Venkata Ranga Rao, ITI, O/o ITO, Ward-1, Nandyal	15.07.2016	15.07.2026	Level-8
42	178028	Prashanth Thota, ITI, O/o DGIT(Inv.), Hyderabad	16.06.2016	16.06.2026	Level-8
43	180484	Sapvat Naresh, ITI, O/o PCIT(VU)-1, Guntur Stationed at Kurnool	16.06.2016	16.06.2026	Level-8
44	178031	M Srikanth Babu, ITI, O/o PCIT(VU)-1, Guntur Stationed at Kurnool	10.06.2016	10.06.2026	Level-8
45	165515	Vajjala Sudhakar, ITI, O/o PCIT(VU)-1, Guntur Stationed at Visakhapatnam	21.09.2012	21.09.2022	Level-8
46	163024	P Usha Rani, ITI, O/o PCIT-4, Hyderabad	16.11.2005	16.11.2015	GP 2800

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2. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No	Employee No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service (DD MM YYYY)	Date from which eligible for financial upgradation (DD MM YYYY)	Upgraded to the Pay Scale/ Grade pay/Pay Level
(1)	(2)	(3)	(4)	(5)	(6)
1	117439	V. Srinivasa Rao, NS, O/o.PCIT, Vijayawada, Stationed at Narsaraopet	09.07.1997	09.07.2017	Level-3
2	160499	Sri Kacheri Jaffervali, NS O/o.ITO, Ward-1, Guntakal	31.03.2003	31.03.2023	Level-4
3	160373	Parri Krishna Murthy, TA, O/o.Addl.CIT, Nellore Range, Nellore.	03.08.1988	01.09.2008	GP 2000

3. List of officers/officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

S. No	Employee No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service (DD MM YYYY)	Date from which eligible for financial upgradation (DD MM YYYY)	Upgraded to the Pay Scale/ Grade pay/Pay Level
(1)	(2)	(3)	(4)	(5)	(6)
1	159911	Rajesh Kumar, ITI, O/o.PCIT-4, Hyderabad	21.01.2008	16.01.2025	Level-8
2	159311	Amitabha Saha, ITI, O/o.CIT(Appeals), Unit-5, Hyderabad	16.04.2008	10.06.2024	Level-8
3	159410	Kolaventi Ramesh, ITI, O/o.CIT(TDS), Vijayawada	09.05.2008	19.01.2025	Level-8
4	148964	Ahmed Moinuddin, TA, O/o.Addl.CIT, Range-6, Hyderabad	03.06.1993	03.06.2023	Level 6

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5	160373	Parri Krishna Murthy, TA, O/o.Addl.CIT, Nellore Range, Nellore.	03.08.1988	03.08.2018	Level-5
6	117437	Polisetty Saritha, TA, O/o. PCIT(Judicial), Hyderabad	19.09.1991	19.09.2021	Level 5

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6th CPC/pay matrix of 7th CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfilment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation wherever 6th CPC pay structure applicable and next pay level in the pay matrix in the case of 7th CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.
5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other



benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
8. The officials who are already drawing the Grade Pay mentioned in Column No.6 are eligible for financial up-gradation from the dates mentioned in Column No.5. They are also eligible to draw arrears from the dates mentioned in Column No.5.
9. This issue with the approval of the Pr. CCIT (AP &Telangana), Hyderabad.

Mandeep Panwar

(MANDEEP PANWAR)

Addl. Commissioner of Income Tax
(Hqrs)(Admn & Vigilance)

O/o. Pr.CCIT, AP & Telangana, Hyderabad

Copy to:

1. The officials concerned through the respective Heads of Dept.
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