



**OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,  
ANDHRA PRADESH & TELANGANA, HYDERABAD.**

F.No. Pr. CCIT/Estt./MACP/2022(1)

Date:01-03-2022

**ORDER**

**Sub:** Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group ‘B’ & ‘C’ Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 24.02.2022, are hereby granted financial up gradation under *Assured Career Progression (ACP)* and *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T’s OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay for up gradation
1	Sri Maruboina Krishna, NS, O/o JCIT, Nellore Range, Nellore	06.04.1994	01.09.2008	1900/-
2	Smt. Naresha Devi, MTS (Retd) O/o DIT (I & CI), Hyderabad	27.12.1990	01.09.2008	1900/-
3	Sri K.G. Shiva Shankar, STA O/o DGIT (Inv), Hyderabad	22.01.1991	01.09.2008	1900/-
4	Sri Kothakonda Odelu, STA O/o Addl. CIT, Karimnagar Range, Karimnagar	26.04.1991	01.09.2008	1900/-

2. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Sri N.V. Subramanyam, NS O/o Addl. CIT, Central Range, Visakhapatnam	26.04.1999	26.04.2019	Level 4
2	V Mallikarjuna Rao, TA O/o JCIT, Nellore Range, Nellore	06.04.1995	06.04.2015	2800/-
3	Sri Maruboina Krishna, NS, O/o JCIT, Nellore Range, Nellore	06.04.1994	06.04.2014	2000/-
4	Smt. Naresha Devi, MTS (Retd) O/o DIT (I & CI), Hyderabad	27.12.1990	27.12.2010	2000/-
5	Sri K.G. Shiva Shankar, STA O/o DGIT (Inv), Hyderabad	22.01.1991	22.01.2011	2800/-
6	Sri M.B. Balram, TA O/o Pr. DIT (Inv), Hyderabad	03.04.1995	03.04.2015	2800/-
7	Sri M. Malllesh, SCD Gr I O/o Pr. CCIT, AP & TS, Hyderabad	13.10.1997	13.10.2017	Level 5

*[Handwritten Signature]*

8	Sri Kothakonda Odelu, STA O/o Addl. CIT, Karimnagar Range, Karimnagar	26.04.1991	26.04.2011	2800/-
9	Sri B. Mohan Rao, TA O/o JCIT, Range-2, Vijayawada	25.03.1996	25.03.2016	Level 5

3. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Sri Shaik Safdar, TA O/o ITO, Ward-1, Khammam	16.12.1985	16.12.2015	2800/-
2	Sri K Nagaraju, NS O/o ITO, Proddatur	14.04.1986	14.04.2016	Level 4
3	Sri D. Venkatesh, NS O/o Addl. CIT, Range - 2, Hyderabad	30.11.1989	28.02.2014	Level 5
4	Sri A Krishna, TA O/o CIT (AU)-6, Hyderabad	14.09.1995	18.06.2020	Level 5
5	Sri K. Srinivasa Rao, TA O/o Addl. CIT, TDS R-1, Hyderabad	29.12.1990	26.05.2020	Level 5
6	Sri P Satya Prasad, ITO O/o ITO, TDS Ward-1, Kurnool	09.07.1997	21.11.2020	Level 10
7	Sri M. Veerajulu, NS (Retired) O/o Addl. CIT, Kakinada Range, Kakinada	27.10.1988	27.10.2018	Level 5
8	Sri G Kirshna Rao, ITO (OSD) O/o Pr. CIT-1, Hyderabad	13.05.1996	13.07.2020	Level 10
9	Sri Bhagavatula Tyagaraju, ITO, O/o Pr. CIT-Central, Hyderabad	26.06.1992	09.12.2020	Level 10
10	Smt. Naresha Devi, MTS (Rerd.) O/o DIT (I & CI), Hyderabad	27.12.1990	27.12.2020	Level 4
11	Sri Kothakonda Odelu, STA O/o Addl. CIT, Karimnagar Range, Karimnagar	26.04.1991	26.04.2021	Level 7
12	Sri K.G. Shiva Shankar, STA O/o DGIT (Inv), Hyderabad	22.01.1991	22.01.2021	Level 7

**Note:** The corresponding pay levels of 7<sup>th</sup> CPC Matrix may be taken for fixation of pay where ever necessary

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6<sup>th</sup> CPC/pay matrix of 7<sup>th</sup> CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial

- up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation where ever 6<sup>th</sup> CPC pay structure applicable and next pay level in the pay matrix in the case of 7<sup>th</sup> CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.
  5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
  6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
  7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
  8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
  9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.



एम. सतीश / M. SATISH

आयकर आयुक्त (मुख्यालय एवं प्रशासन) (OSD)  
 COMMISSIONER OF INCOME TAX (OSD) (HQrs)(Admin & Vig)  
 प्रधान मुख्य आयकर आयुक्त का कार्यालय  
 आन्ध्र प्रदेश व तेलंगाना, हैदराबाद  
 O/O PR.CCIT, AP & TS, HYDERABAD

Copy to:

1. The officials concerned through the respective Heads of Office.
2. The Heads of Office concerned
3. The Accounts Section O/o Pr CCIT (AP & Telangana), Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.
6. To upload in [www.incometaxhyderabad.gov.in](http://www.incometaxhyderabad.gov.in)
7. To Official Language Section, O/o Pr CCIT (AP & Telangana), Hyderabad for translation.