



**OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,
ANDHRA PRADESH & TELANGANA, HYDERABAD.**

F.No.Pr.CCIT/Estt./MACP/2016-17

Date: 02.08.2017.

ORDER

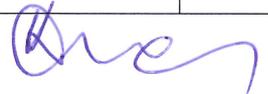
Sub: Establishment – I.T.Department, Hyderabad – Grant of Financial Upgradation under Modified Assured Career Progression (MACP) Scheme – In Group 'B' & 'C' Cadres – Orders – Issue of – Reg.

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The following officials, based on the recommendations of the Departmental Screening Committee which met on 27.07.2017, are hereby granted financial upgradation under *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T's OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, etc., issued by the DOP&T on the MACP scheme.

I. List of Officials for FIRST FINANCIAL UPGRADATION under MACP Scheme on completion of 10 years of regular service:

S. No.	Name, Designation and office in which working S/Sri/Smt	Date of Joining in Government Service	Date from which eligible for financial upgradation	Grade pay for upgradation
(1)	(2)	(3)	(4)	(5)
1	D.B.Rajan, Notice Server (Retired), O/o. Addl.CIT, Range-16, Hyderabad	21.10.1994	01.09.2008	1900
2	Late Mohd. Bhudan, MTS O/o. ITAT, A-Bench, Hyderabad	08.07.1997	01.09.2008	1900
3	Polukonda Nageswara Rao, Tax Assistant O/o. Addl.CIT, Range-3, Hyderabad.	18.10.2001	18.10.2011	1900
4	Singampalli Durgamma, MTS, O/o. ITO, Ward-1, Anakapalle.	04.04.1994	01.09.2008	1900
5	D. Rajamani, MTS O/o. Addl.CIT, Range-1, Rajahmundry.	23.05.1994	01.09.2008	1900
6	Sunil Kumar Vibhute, Sr.Hindi Translator, O/o DGIT(Inv), Hyderabad.	22.02.2007	22.02.2017	4800
7	A.Mark Louis, Notice Server, O/o Addl.CIT, Range-10, Hyderabad.	18.10.1994	01.09.2008	1900


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II. List of Officials for *SECOND FINANCIAL UPGRADATION* under MACP Scheme on completion of 20 years of service or 10 years of regular service in the same Grade Pay:

S. No.	Name, Designation and office in which working S/Sri/Smt	Date of Joining in Government Service	Date from which eligible for financial upgradation	Grade pay for upgradation
(1)	(2)	(3)	(4)	(5)
1	K. Mallikarjuna Rao, Notice Server, O/o. ITO, Ward-1, Tanuku	07.10.1988	07.10.2008	2400
2	M. Anjaiah, Notice Server O/o. CIT(Appeals)-7, Hyderabad.	06.12.1985	01.09.2008	2400
3	B. Yellaiah, MTS O/o. Addl.CIT, Nizamabad.	06.04.1994	06.04.2014	2000
4	Chinni Joge Rao, Notice Server (Retired) O/o ITO, Ward-1, Anakapalle.	02.04.1976	01.09.2008	2400
5	Singampalli Durgamma, MTS, O/o. Ward-1, Anakapalle.	04.04.1994	04.04.2014	2000
6	A.V.Subrahmanyam, Steno Gr.II O/o. CCIT, Visakhapatnam.	10.07.1996	10.07.2016	4600
7	C. Dayanand, Notice Server O/o. ITO, Ward-1, Sangareddy	31.08.1987	01.09.2008	2400
8	Bandela Narsing Rao, SCD, Gr.II, O/o. Pr.CIT(Central), Hyderabad.	05.08.1996	06.01.2016	2800
9	P. Gyaneswar, MTS O/o. Pr.CCIT, AP & Telangana	08.11.1994	08.11.2014	2000
10	D.Rajamani, MTS O/o Addl.CIT, Range-1, Rajahmundry	23.05.1994	23.05.2014	2000
11	Palem Nageswara Rao, Tax Assistant O/o. Addl.CIT, Range-11, Hyderabad.	05.06.1969	01.09.2008	2400
12	R.Narsing Rao, MTS, O/o Pr.CCIT, AP & Telangana	03.04.1995	03.04.2015	2000
13	J. Rama Bai, MTS O/o Addl.CIT, Range-4, Hyderabad	21.12.1995	21.12.2015	2000
14	C.B.Ravi, MTS O/o Addl.CIT, Range-1, Hyderabad	08.04.1994	08.04.2014	2000
15	Late R.Narender Babu, Notice Server O/o CIT(Appeals)-3, Hyderabad	19.04.1991	19.04.2011	2400
16	V.Harinath Babu, Sr.TA O/o Addl.CIT, TDS, Range-2, Hyderabad	05.02.1990	05.02.2010	4600

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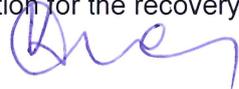
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III. List of Officials for *THIRD FINANCIAL UPGRADATION* under MACP Scheme on completion of 30 years of service or 10 years of regular service in the same Grade Pay:

S. No.	Name, Designation and office in which working S/Sri/Smt	Date of Joining in Government Service	Date from which eligible for financial up-gradation	Grade pay for up-gradation
(1)	(2)	(3)	(4)	(5)
1	P. Suri Babu, Notice Server O/o. Addl.CIT, TDS Range, Visakhapatnam.	23.04.1986	23.04.2016	2800
2	M. Anjaiah, Notice Server O/o CIT(Appeals)-7, Hyderabad.	06.12.1985	06.12.2015	2800
3	G. Appa Rao, Notice Server O/o CIT(Appeals)-3, Visakhapatnam.	18.12.1985	18.12.2015	2400
4	Chinni Joge Rao, Notice Server (Retired) O/o ITO, Ward-1, Anakapalle.	02.04.1976	01.09.2008	2800
5	Hanslal, MTS, O/o. Pr.CCIT, AP & Telangana.	04.04.1986	04.04.2016	2400
6	Ch.Veera Babu, Notice Server O/o. Addl.CIT, Range-3, Visakhapatnam	14.12.1985	14.12.2015	2400
7	Abdul Khader, Tax Assistant, O/o. Addl.CIT, Eluru	08.11.1985	08.11.2015	4600
8	Syed Mahmood Ali, Staff Car Driver, Gr.I, O/o. Pr.CCIT, AP & Telangana.	16.05.1989	13.09.2016	4200
9	Jai Singh Bagdi, Notice Server O/o. Jt.CIT, Range-6, Hyderabad	16.12.1985	16.12.2015	2400
10	Mohd. Jahangir, Notice Server O/o. Addl.CIT, Karimnagar.	18.12.1980	18.12.2010	2800
11	K.Mukunda, Notice Server (Retired) O/o Addl.CIT, Range-1, Tirupati	27.12.1985	27.12.2015	2800
12	V.K.Anuradha, Income tax Inspector O/o Pr.CCIT, AP & Telangana	29.10.1982	29.10.2012	4600
13	J.Laxmana Rao, Notice Server O/o Addl.CIT, Kakinada	18.12.1985	18.12.2015	2800
14	Jayalakshmi, Bearer, IT Departmental Canteen,	01.12.1986	01.12.2016	2400

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.


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3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay would be made available.
5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(l)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
9. This issues with the approval of the Pr. CCIT, AP & Telangana, Hyderabad.



(KIRAN KATTA)

Additional Commissioner of Income Tax,
(H.Qrs.)(Admn & Vigilance),
O/o Pr.CCIT, AP & TS, Hyderabad.

Copy to:

1. The officials concerned through the respective Head of Offices
2. The Head of Offices concerned
3. The Accounts / Confidential Sections in CCIT's Office, Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.