

URGENT/TOP PRIORITY



Office of the Pr. Chief Commissioner of Income Tax  
Andhra Pradesh & Telangana

10<sup>th</sup> Floor, Income Tax Towers, AC Guards, Hyderabad-500 004  
Tel No. 040 23425475, Fax: 23241427/23240403

F.No. Pr.CCIT/Estt/17/2019-20

Date:01-04-2019

To

All the Heads of Offices working under Pr.CCIT,  
Andhra Pradesh&Telangana.

Sir/Madam,

Sub: Revival of the suspended agitation Programme of JCA from  
11-03-2019 in support of pending demands- Forwarding of -  
Regarding.

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Please find enclosed herewith a copy of the Board's letter in.F.No.B-12020/03(iv)/2015-Ad.IX dated 12-03-2019 calling for an action taken report on the letter in No.JCA Letter/2018-19, dated 11-03-2019 of the Joint Council of Action (ITEF & ITGOA) on the above mentioned subject. A copy of the letter dated 11-03-2019 of the JCA is forwarded herewith.

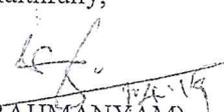
In this connection, I am directed to forward herewith copy of the DOP&T's OM No.33012/1(s)/2008-Estt(B)(Pt) dated 12<sup>th</sup> September,2008 for necessary action and compliance.

I am also directed to inform that all the officers/officials in your charge be suitably informed of the aforesaid instructions under the Conduct Rules issued by the DOP&T and other regulations upheld by the Hon'ble Supreme Court and dissuaded from resorting to strike in any form.

I am further directed to request all the Heads of Offices of the Pr.CCIT, AP&TS region to take necessary action as per the extant guidelines and submit an action taken report.

Yours faithfully,

Encl: As above.

  
(TOTA SUBRAHMANYAM)  
Dy.Commissioner of Income Tax  
(HQrs)(Admn), Hyderabad

Copy to:

- 1.The Chief Commissioner of Income Tax,Hyderabad/Vijayawada/Visakhapatnam
- 2.The Director General of Income Tax(Inv), Hyderabad.



16821

ITEF



**JOINT COUNCIL OF ACTION**  
INCOME TAX EMPLOYEES FEDERATION &  
INCOME TAX GAZETTED OFFICERS' ASSOCIATION  
GROUND FLOOR, I.T. TOWERS, AC GUARDS, HYD.



Hyderabad,  
Dated 11.03.2019.

To  
The Pr. Chief Commissioner of Income Tax,  
A.P & T.S,  
Hyderabad.

Respected Sir,

Sub: Revival of agitation program by the Joint Council of Action – Reg.  
Ref: Letter of Joint Council of Action, A.P & T.S, Hyderabad dated 08.03.2019.

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Kind reference is invited to the above.

In continuation to our letter dated 08.03.2019 on revival of agitation program from 11.03.2019 onwards, please find enclosed letter of Central JCA, New Delhi dated 11.03.2019 addressed to the Chairman, CBDT, New Delhi. As the schedule for General Elections has been announced by the Election Commission of India, any work related to General Elections/Election Commission is exempted from the ambit of agitation program.

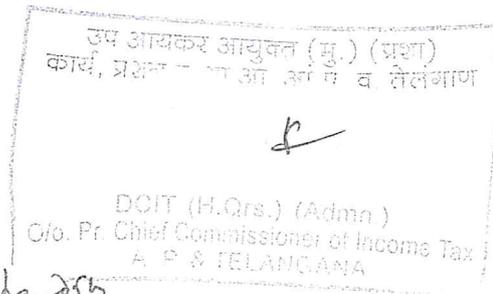
Encl: As above.

Yours faithfully,  
*M.V. Prasad*  
(M.V.PRASAD)  
General Secretary,  
ITEF, A.P & T.S Circle

Yours faithfully,  
*J. Shivan Yadau*  
(J.SHIVAJIYADAV)  
General Secretary  
ITGOA, A.P & T.S Unit

Copy submitted to the Director General of Income Tax(Inv), Hyderabad for kind information.

*DCIT (Admn)*



*Chini Chandan*

*P. Prasad*



**JOINT COUNCIL OF ACTION  
INCOME TAX EMPLOYEES FEDERATION &  
INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, ManishinathBhawan, Rajouri Garden, New Delhi-110 027



**Joint Convenors:**  
RupakSarkarAmitavaDey  
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itefcentral@gmail.comsecgenitgoachq@gmail.com

JCA Letter/2018-20/

Dated: 11.03.2019.

To  
The Chairman,  
Central Board of Direct Taxes,  
North Block, New Delhi.

Respected Sir,

**Sub:- Revival of the suspended agitation programme of the JCA in support of  
the important pending demands - matter regarding**

Your kind attention is drawn to the letter of the Central JCA dated 01.03.2019, conveying your good self the decision regarding the revival of the suspended agitation with effect from 11.03.2019 unless the following demands are settled:

- 1) Immediate regularisation of 2014-15 batch of promotee ad-hoc ACsIT and their subsequent STS (DCIT) promotion with effect from the due date (i.e. 01.01.2019).
- 2) Relaxation for promotion to the posts of TA/Sr.TA/Steno Gr.II (erstwhile) in existing RR due to huge vacancies in promotion quota and change of crucial date of eligibility from 1<sup>st</sup> April to 1<sup>st</sup> January as per DoPT's Order.
- 3) Making direct payment under the head "Wages" to the casual workers, working since a date prior to 10<sup>th</sup> December 2008 in all the regions at the rate prescribed by the Board without any further delay.

Since then we have been perusing the above stated issues and extending our full support to the authorities below. Finally the JCA delegation has met the Member (Admin) on 08.03.2019 and the issues have been discussed. She has promised to direct the authorities below to send the relevant files early and take up the matter with the Chairman, CBDT and the Revenue Secretary for necessary approval in relaxation issue. Despite the assurances given by the Member (Admin), the progress in respect of the above stated issues is found to be far from satisfactory and not a single demand of the JCA is in a position for early settlement.

It is, therefore, decided by the Central JCA to stick to the previously declared agitation programme **with effect from 11.03.2019** in the following form:

***Non-participation in any Survey including TDS Survey/Recovery Survey/ Spot Verification and Search & Seizure operation*** till the settlement of the above mentioned three demands.

However considering the present situation , the Central JCA will meet on 15.03.2019 to review the situation.

As the schedule for the General Election, 2019 has been declared by the Election Commission of India and the model code of conduct has come into force, **any work relating to General Election or Election Commission of India will remain outside the ambit of our agitation programme.**

Thanking you,

Yours faithfully,



(AmitavaDey)



(RupakSarkar)

Joint Convenors

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Estt/Specific matters  
-14-

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File No. 33012/1(s)/2008-Estt(B) (Pt)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
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ANNEXURE-A

Dated the 12<sup>th</sup> September, 2008

OFFICE MEMORANDUM

Subject:- Participation in any form of strike/mass casual leave/boycott of work etc. by Government servants - CCS(Conduct) Rules - regarding.

The undersigned is directed to say that the instructions issued by the Department of Personnel & Training prohibit the Government servants from participating in any form of strike including mass casual leave, go-slow etc. or in any way abet any form of strike which will be in violation of Rule 7 of the CCS(Conduct) Rules, 1964. The Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action.

2. A Joint Consultative Machinery (JCM) for Central Government employees is already functioning. This scheme has been introduced with the object of promoting harmonious relations and of securing the greatest measure of cooperation between the Government, in its capacity as employer, and the general body of its employees in matters of common concern, and with the object, further of increasing the efficiency of the public service.

3. Therefore, apart from the fact that any form of strike/mass casual leave/boycott of work would be in violation of the CCS(Conduct) Rules, going on any form of strike will also not be in the interest of the employees. Accordingly, the undersigned is directed to convey that if any employee or an association/group of employees, under any nomenclature, indulge in any form of strike/boycott of work in pursuance of any alleged demands, or send any letter conveying of their intention to organize any such event, in terms of the provisions mentioned in para-1 above, the salary of such employees for the day/days in question shall not be paid and the details of such employees shall have to be intimated by the concerned office where such an event took place to the Administrative Ministry/Department concerned, within 15 days of such incident for a decision on how to treat the unauthorized absence occasioned by such an action by the employees. This will be without prejudice to any disciplinary action that may be initiated against such employees. All Ministries/Departments are requested to bring the contents of this O.M. to the notice of all concerned offices under them.

(Suneel K. Arora)

Under Secretary to the Government of India

To

All Ministries/Departments.