



OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,
ANDHRA PRADESH & TELANGANA, HYDERABAD.

F.No. Pr. CCIT/Estt./MACP/2021(1)

Date:30-03-2021

ORDER

Sub: Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group ‘B’ & ‘C’ Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 26.03.2021, are hereby granted financial up gradation under *Assured Career Progression (ACP)* and *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T’s OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

List of officials granted **Financial up-gradation under ACP** scheme on completion of 12 years and 24 years of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial up gradation	Pay /Grade pay for up gradation
1	Late Mohd Anwar, MTS O/o Addl. CIT, Warangal	04.11.1994	04.11.2006	2610-60-3150-65-3540
2	M. Venkateswarlu, NS O/o JCIT, Nellore	09.01.1995	09.01.2007	2610-60-3150-65-3540.
3	K. Srinivas Rao, TA O/o Addl. CIT, TDS Range – 1, Hyderabad	29.12.1990	29.12.2002	2610-60-3150-65-3540.
4	C. Munichandraiah, NS O/o Pr CIT, Tirupati	07.10.1994	07.10.2006	2610-60-3150-65-3540.
5	Krupa Vara Prasad Palakeeti, TA O/o JCIT, Range-8, Hyd	28.12.1995	28.12.2007	2610-60-3150-65-3540.

2. List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay for up gradation
1	Vattipalli Pandu, Wash Boy O/o Pr CCIT, Hyd	11.07.2001	11.07.2011	1900
2	Mohammad Sajjad, STA O/o JCIT, Nellore	19.01.2001	19.01.2011	2800
3	M. Venkateswarlu, NS O/o JCIT, Nellore	09.01.1995	01.09.2008	1900
4	C. Munichandraiah, NS O/o Pr CIT, Tirupati	07.10.1994	01.09.2008	1900
5	Rongali Suryanarayana, TA O/o CCIT, ReAC, Visakhapatnam	05.10.1990	01.09.2008	1900
6	D.L. Maruthi Prasad, TA O/o ITO Ward-1, Hyd	15.07.1997	01.09.2008	1900


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3. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Sri Mohd Mahboob Ali, AO O/o CIT, TDS, Hyderabad	21.08.1986	01.09.2008	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)
2	Late Mohd Anwar, MTS O/o Addl. CIT, Warangal	04.11.1994	04.11.2014	Pay matrix level 3 (pre-revised grade pay of Rs. 2000/-)
3	T. Seeta Rama Kranti, TAO/o JCIT, Range-13, Hyd	14.12.2006	28.05.2020	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)
4	B. Vijay Kumar, TA O/o Addl. CIT, Range-6, Hyderabad	29.10.2001	14.06.2020	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)
5	B. Arvind Kumar, MTS O/o Addl. CIT, Range-6, Hyderabad	21.07.1997	21.07.2017	Pay matrix level 3 (pre-revised grade pay of Rs. 2000/-)
6	Nakka Elia, TA O/o Addl. CIT, Anantapur	18.10.2001	18.06.2020	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)

4. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Sri Ravikanth, AO Gr III O/o Pr CIT-1, Hyderabad	30.10.1989	30.10.2019	Pay matrix level 8 (pre-revised grade pay of Rs. 4800/-).
2	Anand Vardhan Avvari, ITO O/o ITO ReAC AU 3(4)(4), Hyderabad	30.04.1993	05.12.2019	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB III).
3	Smt J Aruna, PS O/o CIT(A)-1, Hyderabad	28.04.1989	28.04.2019	Pay matrix level 8 (pre-revised grade pay of Rs. 4800/-).
4	Smt Shila Kumari Auknoor, PS O/o CIT(A)-4, Hyderabad	03.11.1989	03.11.2019	Pay matrix level 8 (pre-revised grade pay of Rs. 4800/-).
5	M. Venkateswarlu, NS O/o JCIT, Nellore	09.01.1995	11.01.2020	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).
6	P. Ramesh, ITO O/o Pr CIT-1, VU, Hyd	06.02.1997	07.12.2020	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB III).
7	C. Munichandraiah, NS O/o Pr CIT, Tirupati	07.10.1994	25.03.2020	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).
8	R. Srinivasa Murthy, ITO O/o ITO, Ward 1(3), Tirupati	25.07.1994	23.11.2019	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB III).
9	B. Pandu, TA O/o Addl. CIT, Range-5, Hyderabad	18.12.1996	21.06.2020	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-).
10	M. Venkata Subbaiah, NS O/o ITO, Nandyal	13.03.1989	13.03.2019	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-).
11	K. Raghu Ram, ITO O/o Pr CIT, AU-2, ReAC, Hyderabad	16.03.1992	22.11.2020	Pay matrix level 10 (pre-revised grade pay of Rs. 5400/- PB III).
12	Rongali Suryanarayana, TA O/o CCIT, ReAC, Visakhapatnam	05.10.1990	02.06.2020	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-).
13	Krupa Vara Prasad Palakeeti, TA O/o JCIT, Range-8, Hyd	28.12.1995	26.05.2020	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-).

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14	D.L. Maruthi Prasad, TA O/o ITO Ward-1, Suryapet	15.07.1997	29.05.2019	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-).
15	Arra Yadagiri, NS O/o ITO, Ward-1, Suryapet	22.12.1990	22.12.2020	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).

Note: The corresponding pay levels of 7th CPC Matrix may be taken for fixation of pay where ever necessary

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6th CPC/pay matrix of 7th CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation where ever 6th CPC pay structure applicable and next pay level in the pay matrix in the case of 7th CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.
5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.


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6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.



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O/O PR.CCIT, AP & TS, HYDERABAD

Copy to:

1. The officials concerned through the respective Heads of Office.
2. The Heads of Office concerned
3. The Accounts Section O/o Pr CCIT (AP & Telangana), Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.
6. To upload in www.incometaxhyderabad.gov.in
7. To Official Language Section, O/o Pr CCIT (AP & Telangana), Hyderabad for translation.