



**OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,
ANDHRA PRADESH & TELANGANA, HYDERABAD.**

F.No.Pr.CCAP/Estt/ACP/2017-18

Date: 02.08.2017.

ORDER

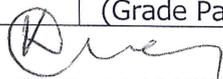
Sub: Establishment – I.T.Department, Hyderabad – Grant of Financial Upgradation under **Assured Career Progression Scheme** – in the case of Sri V.Harinath Babu, Senior Tax Assistant - Issue of Orders – Regarding.

Sri V.Harinath Babu, Senior Tax Assistant has joined the Income tax Department as Data Entry Operator, Grade-A on 05.02.1990 in Jalandhar Charge. Consequent to the implementation of Fifth Central Pay Commission the pay of the official was fixed at Rs.4,200/- in the scale of Rs.4000-100-6000 as on 01.01.1996. The official was re-designated from Data Entry Operator, Grade-A to Tax Assistant on 04.06.2001. On completion of 12 years of regular service, the official has been granted first financial upgradation w.e.f 05.02.2002 and the pay was fixed at Rs.5,125/- in the pay scale of Rs.4500-125-7000.

The official was wrongly granted Financial Upgradation under ACP Scheme w.e.f 05.02.2002 on completion of 12 years of regular service even though the official did not pass the Departmental Ministerial Staff Exam. The official passed the Ministerial Staff Exam on 31.10.2006 and as such eligible for first financial upgradation under ACP Scheme w.e.f 31.10.2006 in terms of DOP&T's Office Memorandum in No.35034/1/97-Estt(D) dated 09.08.1999. **Therefore, the ACP already granted to the official w.e.f 05.02.2002 is withdrawn.**

The official is hereby granted First Financial Upgradation under Assured Career Progression Scheme as contemplated in DOP&T's O.M. No. 35034/1/97-Estt(D) dated 09.08.1999 circulated in Ministry of Finance, Department of Revenue Circular No.131/99 in F.No.12/98-99-Coord. dated 12.08.1999 and clarification issued by the Board in F.No.A-41015/66/2000-AD-VII(Pt) dated 09.07.2001.

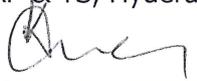
Sl. No.	Name, Designation & Office where working	Date of joining in Government Service / Grade	Date from which eligible for financial upgradation under ACP	Scale of pay for upgradation
(1)	(2)	(3)	(4)	(5)
1.	V. Harinath Babu Sr. Tax Assistant O/o. Addl.CIT, TDS, Range-2, Hyderabad.	05.02.1990 DEO, Grade-A	31.10.2006	Rs.4000-100-6000 (Grade Pay: Rs.2400) to Rs.5000-150-8000 (Grade Pay: Rs.4200)


(KIRAN KATTA)

Addl. Commissioner of Income Tax
(H.Qrs) (Admn. & Vig)

The official concerned should note the following conditions:

1. The ACP Scheme envisages merely placement in the higher pay scale / grant of financial benefits through financial upgradation only to the Govt. servant concerned on personal basis. Therefore, it neither amounts to further / regular promotion nor it confers any privileges related to higher status.
2. The financial upgradation is subject to fulfillment of prescribed conditions as stipulated in the O.M. 35034/1/97-Estt (D) dated 09.08.1999. Hence, if any employee is found not fit for the benefit under this Scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. If the official has availed one Regular promotion during the prescribed period of 12 years or two Regular promotions during the prescribed period of 24 years, he/she is not eligible for financial upgradation(s) under the ACP scheme. For this purpose, "Regular promotion" includes *in situ* and *fast track* promotions.
4. The financial upgradation under the ACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher pay scale under the ACP Scheme.
5. On upgradation under the ACP Scheme, pay of an employee shall be fixed under the provisions of FR 22(I)(a)(1) subject to a minimum financial benefit of Rs.100/- as per the Department of Personnel and Training O.M. No. 1/6/97-Pay.I dated July 5, 1999. The financial benefit allowed under the ACP Scheme shall be final and no pay-fixation shall accrue at the time of regular promotion.
6. Grant of higher pay scale under the ACP Scheme shall be conditional to the fact that an employee, while accepting the said benefit, shall be deemed to have given his unqualified acceptance for regular promotion on occurrence of vacancy subsequently. In case he refused to accept the higher post on regular promotion subsequently, he shall be subject to normal debarment for regular promotion as prescribed in the general instructions in this regard.
7. The official is also informed that he may exercise option within one month from the date of issue of this order for fixation of pay under FR 22(I)(a)(1).
8. The official is eligible to draw arrears from the date mentioned at Col. No.4.
9. This issues with the approval of Pr.CCIT, AP & TS, Hyderabad.


(KIRAN KATTA)

Additional Commissioner of Income Tax,
(Hqrs)(Admn & Vigilance),
O/o Pr.CCIT, AP & TS, Hyderabad.

Copy to:

1. The official concerned through the Head of Office.
2. The Head of Office concerned.
3. The Accounts / Confidential Sections.
4. The ZAO, CBDT, Hyderabad.